






5 Keys to Success for Employee Engagement in Nonprofits

				
Nonprofit Guidance: <i>Build a unified team</i>	Nonprofit Guidance: <i>Create an intentional leadership pipeline</i>	Nonprofit Guidance: <i>Develop & embrace your core values</i>	Nonprofit Guidance: <i>Conduct peer-driven learning & experiences</i>	Nonprofit Guidance: <i>Understand emotional impact of decisions</i>
Meaningful Work	Supportive Management	Positive Work Environment	Growth Opportunities	Trust In Leadership
Autonomy	Clear & transparent goals tied to performance objectives	Flexible & values-based work environment	Ongoing training and support for career mobility	Vision and mission
Individual fit	Coaching and regular feedback	Appreciation-based workplace	Rich career experiences	High IQ & EQ leaders
Small & empowered teams	Leadership development	Open, flexible workspaces	Self-directed and formal development	Transparency and strong internal communications
Slack time for ideation	Modern performance management	Inclusive & diverse	High-impact learning organization	Inspiration

Adapted from original Deloitte University Press graphic

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