

Key Inputs for Change Management

To create meaningful change, you need all key inputs. If any one is missing, the formula is off and creates an undesired outcome.

KEY INPUTS					OUTCOME
Vision & Strategy	Skills & Training	Motivation	Resources	Action Plan	Change
	Skills & Training	Motivation	Resources	Action Plan	Confusion
Vision & Strategy		Motivation	Resources	Action Plan	Anxiety
Vision & Strategy	Skills & Training		Resources	Action Plan	Resistance
Vision & Strategy	Skills & Training	Motivation		Action Plan	Frustration
Vision & Strategy	Skills & Training	Motivation	Resources		Ambiguity