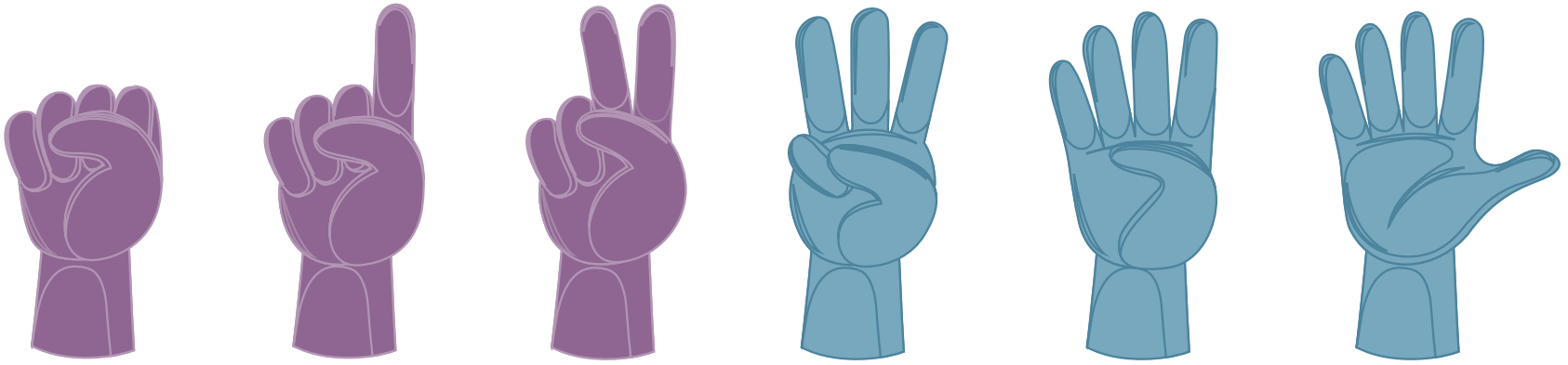
Tool: Fist to Five

Fist to Five is a quick consensus-building tool used to solidify support and uncover concerns before decisions are finalized. After a proposal is presented, each participant signals their level of support with their hand. If the group shows mostly **3s, 4s and 5s**, the decision can move forward. **1s, 2s or fists** signal the need for discussion to address concerns before proceeding. The goal is not unanimity. It is clarity, engagement and informed decision-making.



No way! I'll block this.	I see **major** issues we need to resolve.	I see **minor** issues we need to resolve now.	I see **minor** issues we need to resolve later.	I am fine with this as it is.	I love that! I will champion it.

LACK OF CONSENSUS | **CONSENSUS**

Adapted from Agile and consensus-based decision-making practices

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